



## JOB POSTING

### Programmer Hillside Club

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<b>JOB TITLE</b>	Programmer	<b>START DATE</b>	October, 2018
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**REPORTS TO:** Hillside Club Coordinator

#### SUMMARY OF RESPONSIBILITIES

Reporting to the Club Coordinator, the Programmer has a range of responsibilities that includes program development and delivery of educational, recreational, and social-based activities for children and youth. The Programmer is also involved in the supervision of part-time staff and volunteers.

#### JOB DUTIES

- Supports the Club Coordinator in overseeing the day-to-day operations of the assigned site.
- Plans, organizes, and implements recreational, social and/or educational activities and programs designed to meet the needs of the children/youth who visit the Club programs.
- Ensures that the physical, emotional, social, safety, well-being, first aid, and nutritional needs of participants are met within BGC program standards, guidelines, and policies.
- Plans and implements regular special events such as parent information nights, Halloween, social events, and day camps.
- Provides behaviour management techniques and other best practices as outlined in the training segments.
- Assists in the supervision and scheduling of staff.
- May act on behalf of the Coordinator during vacation leaves, etc.
- Ensures that accurate program records, reporting forms, etc. are filled out in a timely manner and maintained with confidentiality in mind at all times.
- Assists in Activity Leader, Junior Leader, and Volunteer orientations.
- Builds relationships with children, youth, parents, and community members.
- Monitors safe work practices of all staff and participants.
- Works with the Club Coordinator to carry out safety and emergency procedures.
- Ensures that the facility is clean and tidy at the end of each program session, and ensures that the facility is locked and the alarm set at the end of the day.
- Other related duties as required.

#### REQUIREMENTS

- Clean Criminal Record Check (Vulnerable Sector)
- A degree in recreation, social services, child and youth care, or equivalent (*a diploma in recreational programming, child and youth care or community service worker with experience in supervision and program planning*).

- Experience working with children and/or youth in a social recreational program setting.
- Ability to work independently as well as effectively with program staff and the ability to form relationships with parents and children who attend the programs.
- Proven behaviour management experience.
- Demonstrated teamwork and leadership skills with the ability to problem solve and find resolutions.
- Excellent oral, written, facilitation and interpersonal communication skills.
- Proven time and general management skills.
- Demonstrated ability to use a variety of computer software to generate and exchange information.
- Willingness to work flexible hours including weekends and evenings.
- A Class IV license (*process must be initiated within 30 days and obtained within 6 months*).
- Valid Standard First Aid (16 hr. course) and CPR certification (*must be obtained within 3 months*).
- Non-Violent Crisis Intervention (CPI) training (*must be obtained within 3 months*).
- Participates in BGC's Agency training.
- Second language and experience working with culturally diverse people are assets.

This is a full time (37.5 hours per week) salary position with benefits after six months.

**CLOSING DATE:** Friday, October 12, 2018 at 5:00pm.

## **HOW TO APPLY**

Please email a resume and cover letter to:  
 Hillside Club Hiring Committee  
 nlutz@bgcbc.ca

Thank you in advance to all persons who apply for this position. Please note that only those selected for an interview will be contacted.