



Boys & Girls Clubs
of South Coast BC

JOB POSTING

Nexus & Odyssey II – Substance Abuse Services Vancouver

JOB TITLE Youth Counsellor (2 Positions)

START DATE March 2018

REPORTS TO

Coordinator

SUMMARY OF RESPONSIBILITIES

Under the supervision of the Coordinator, the Youth Counsellor provides a range of intervention and counselling services to youth who are adversely affected by their (or others') use of alcohol and drugs.

The Counsellor must be prepared to work with youth who are in crisis situations. Due to the availability and needs of the youth, work often has to be conducted outside normal office hours.

JOB DUTIES

- Participates as a constructive and integral member of the Nexus Team including consultation, sharing of information and expertise and participation in weekly staff meetings.
- Assesses youth and family needs and assists youth in establishing goals.
- Provides one-to-one counselling services.
- Provides crisis intervention services.
- Provides outreach services in the community.
- Provides support for youth while they are in the program and, as appropriate, provides follow-up support to youth upon leaving the program.
- Responsible for case management, including evaluation of youth progress.
- Discusses case planning and concerns with members of the team as well as with other professionals in the community while strictly respecting confidentiality.
- Maintains a thorough knowledge of community resources to meet youth and families' needs.
- Provides liaison, education, and advocacy to other professionals, other agencies, and the community.
- Participates in staff training sessions and public education forums, seminars, and conferences relevant to specific program areas.
- Participates in the evaluation of programs and the collection of data.
- Maintains up-to-date records on clients. Completes all required documentation.
- Performs other related duties as required.

REQUIREMENTS

- A passion for working with youth.
- A team player who is flexible and self-motivated.
- Clean Criminal Record Check (Vulnerable Sector).
- B.S.W. or B.A. in relevant social science plus one year's experience working with youth.
- A valid BC Class 4 driver's license or willingness to obtain within 6 months.
- A clear driver's abstract and use of a reliable vehicle insured for business use (\$2 million liability).
- First Aid and CPR certification.

ADDITIONAL ASSETS

- An overall philosophy that values and respects the wisdom of youth.
- Knowledge of adolescent development.
- Experience in working with youth who use substances, experience homelessness, or are involved with the justice system or MCFD.
- Knowledge of intervention strategies related to substance abuse, suicide prevention, abuse and neglect of children and youth, etc.
- Knowledge of relevant counselling and assessment techniques and therapies used with youth, including peer counselling.
- Experience in assessment and documentation.
- Knowledge of services for adolescents in general and substance abuse specifically.
- Good organizational and time management skills.
- Excellent communication skills (both written and verbal).
- The ability to work independently, as well as part of a cohesive team.
- Personal maturity, sound judgment, and excellent interpersonal skills.

This is a full-time (37.5 hours per week) salary position with group benefits after six months and pension after one year.

Boys and Girls Clubs of South Coast BC hires on the basis of merit and is strongly committed to equity and diversity within its community. We encourage applications from persons with disabilities, members of visible minorities, Indigenous Peoples, people of all sexual orientations, genders, and ages, and others who may contribute to the further diversification of our organization.

CLOSING DATE

This position will remain open until filled.

HOW TO APPLY

Please email a resume and cover letter to:

Youth Counsellor Hiring Committee – Nexus & Odyssey II
sgrant@bgcbc.ca

Thank you to all persons who apply for this position. Please note that only those selected for interview will be contacted.